EMPLOYMENT BY AT LEAST FOUR LOCAL SCHOOL BOARDS IN MARYLAND:

- (2) EXCUSE ONE-HALF OF THE STUDENT'S CONTRACTUAL LIABILITY UPON A SHOWING THAT, WITHIN ONE YEAR AFTER GRADUATION, (A) THE STUDENT HAS MADE A BONA FIDE EFFORT TO OBTAIN AN EMPLOYMENT NECESSARY TO FULFILL HIS OBLIGATION, (B) HE HAS NOT BEEN ACCEPTED FOR SUCH EMPLOYMENT, AND (C) HE HAS BEEN REFUSED SUCH EMPLOYMENT BY AT LEAST SEVEN ELIGIBLE PROSPECTIVE EMPLOYERS, OF WHICH FOUR SHALL BE LOCAL SCHOOL BOARDS IN MARYLAND:
- (3) EXCUSE THE BALANCE OF THE STUDENT'S CONTRACTUAL LIABILITY UPON A SHOWING THAT, DURING THE SECOND YEAR AFTER GRADUATION, (A) THE STUDENT HAS MADE A BONA FIDE EFFORT TO OBTAIN AN EMPLOYMENT NECESSARY TO FULFILL HIS CBLIGATION, (B) HE HAS NOT BEEN ACCEPTED FOR SUCH EMPLOYMENT, AND (C) HE HAS BEEN REFUSED SUCH EMPLOYMENT BY AT LEAST SEVEN ELIGIBLE PROSPECTIVE EMPLOYERS, OF WHICH FOUR SHALL BE LOCAL SCHOOL BOARDS IN MARYLAND.
- (C) THE BOARD OF REGENTS MAY PROMULGATE RULES TO IMPLEMENT THE PROVISIONS OF THIS SECTION, INCLUDING A DEFINITION OF WHAT CONSTITUTES A BONA FIDE EFFORT TO OBTAIN EMPLOYMENT

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect June 1, 1974.

Approved February 22, 1974.

## CHAPTER 19

(House Bill 744)

AN ACT concerning

Allegany County - Employee Relations

FOR the purpose of providing that the County Commissioners of Allegany County shall specify rights of county employees and establish procedures for negotiating and entering into collective negotiation agreements with employee organizations representing county employees with respect to certain matters; providing a procedure in the event of impasse in negotiations and prohibiting employee organizations from calling or directing strikes.

BY adding to